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CHARTER

CONSTITUTION, BY-LAWS AND RESOLUTIONS

PROVIDING FOR AND GOVERNING

The

Childs-Drexel Home

FOR

...Union Printers

AND ALLIED CRAFTS



Maintained at Colorado Springs, Colo., by the
International Typographical Union



1897

CHARTER

CONSTITUTION, BY-LAWS AND RESOLUTIONS

PROVIDING FOR AND GOVERNING

The Childs-Drexel Home for Union Printers
AND ALLIED CRAFTS.



PUBLISHED BY THE
INTERNATIONAL TYPOGRAPHICAL UNION,
ROOM 7 DE SOTO BLOCK, INDIANAPOLIS, IND.

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1887



UNION PRINTERS' HOME.

CHARTER.

KNOW ALL MEN BY THESE PRESENTS: That we, August Donath, of the city of Washington, in the District of Columbia; John D. Vaughn, of the city of Denver, in the state of Colorado; William S. McClevey, of the city of Indianapolis, in the state of Indiana; James J. Dailey, of the city of Philadelphia, in the state of Pennsylvania; Edward T. Plank, of the city of San Francisco, in the state of California; Columbus Hall, of the city of Washington, in the District of Columbia; Frank S. Pelton, of the city of Chicago, in the state of Illinois; Amos J. Cummings, of the city of New York, in the state of New York; William Aimison, of the city of Nashville, in the state of Tennessee; William H. Parr, of the city of Toronto, in the Dominion of Canada; Will Lambert, of the city of Houston, in the state of Texas; and James G. Woodward and George W. Morgan, both of the city of Atlanta, in the state of Georgia, being all and the survivors of all the members and original incorporators of The Childs-Drexel Home for Union Printers, a corporation organized heretofore, to-wit: on the twenty-fourth day of September, A. D. 1890, under and in accordance with the laws of the state of Colorado, providing for the organization of corporations for non-profitable purposes, do hereby make, execute and acknowledge in this certificate of writing, all pursuant of the recommendation of the Board of Trustees of said corporation by resolution expressed, our intention so to alter and amend the articles of incorporation of said The Childs-Drexel Home for Union Printers, to the end, that its objects shall be more fully defined and its purposes more economically and prudentially executed and administered as that:

First—The corporate name and style of the corporation shall be The Childs-Drexel Home for Union Printers.

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Second—The objects and purposes for which said corporation is formed are to provide and maintain a home for afflicted and aged and infirm union printers, and to procure and furnish such means, care and attention as may be required for the comfort and treatment of persons domiciled at said home, reserving to the Board of Trustees thereof the management and control of said home and the power to exclude therefrom persons suffering from such diseases as said Board of Trustees may deem it inexpedient to admit, contemplating the suppression of vice and immorality, the advancement of skill, order and health, and the promotion of industry and happiness among and in the craft of printers.

Third—The membership of said corporation shall at no time exceed seven. No person shall be eligible to membership therein except members in good standing of the International Typographical Union. The eligibility of candidates for membership in this corporation shall be determined by the members thereof at their annual meetings, or at any other meeting called for that purpose: *Provided, however,* That no candidate shall be considered except he shall have been recommended by the International Typographical Union, and in considering such candidate priority shall be given in the inverse order of the recommendations. Existing vacancies in the membership, whether caused by death, resignation or otherwise, shall be filled at the meeting of members first succeeding the occurrence of such vacancy.

Fourth—The prudential affairs of said corporation shall be managed and controlled by a Board of Trustees having seven members.

Fifth—Such of the original incorporators of said corporation as may not be herein named as succeeding members shall be deemed to have resigned, and it is now hereby agreed and declared that such succeeding members shall be and are: August Donath, James J. Dailey, Frank S. Pelton, Edward T. Plank, W. S. McClevey, Columbus Hall, James G. Woodward.

Sixth—The names of the members of said Board of

Trustees who have been selected to act as such during the first year of the existence of said corporation under these amended articles of incorporation, are: August Donath, James J. Dailey, Edward T. Plank, Frank S. Pelton, William S. McClevey, Columbus Hall and James G. Woodward.

IN TESTIMONY WHEREOF, We have hereunto set our hands and seals this 19th day of April, A. D. 1892.

Signed, sealed and delivered in presence of:

AUGUST DONATH,	[Seal.]
JOHN D. VAUGHAN,	[Seal.]
WILLIAM S. MCCLEVEY,	[Seal.]
JAMES J. DAILEY,	[Seal.]
EDWARD T. PLANK,	[Seal.]
COLUMBUS HALL,	[Seal.]
FRANK S. PELTON,	[Seal.]
AMOS J. CUMMINGS,	[Seal.]
WILLIAM AIMISON,	[Seal.]
W. H. PARR,	[Seal.]
WILL LAMBERT,	[Seal.]
JAMES G. WOODWARD,	[Seal.]
GEORGE W. MORGAN.	[Seal.]

CONSTITUTION.

ARTICLE I.

The name of this corporation is THE CHILDS-DREXEL HOME FOR UNION PRINTERS.

ARTICLE II.

This corporation is formed to provide and maintain a home for invalid and aged and infirm members in good standing of the International Typographical Union of North America, a voluntary association (unincorporated) whose principal office is located at the city of Indianapolis, in the state of Indiana, and to procure and furnish such means, care and attention as may be required for the comfort and treatment of persons domiciled at said home, reserving to the Board of Trustees thereof the power to exclude therefrom persons suffering from such diseases as such Board of Trustees may deem it inexpedient to admit, contemplating the suppression of vice and immorality, the advancement of skill, order and health, and the promotion of industry and happiness among and in the craft of printers.

ARTICLE III.

The domicile of this corporation shall be at the home by it maintained at the city of Colorado Springs, in the state of Colorado, but its principal executive office shall be at the city of Indianapolis, in the state of Indiana.

ARTICLE IV.

This corporation shall have a perpetual existence.

ARTICLE V.

The membership of said corporation shall at no time exceed seven. No person shall be eligible either to election, to membership or to the retention of membership therein except members in good standing of said International Typographical Union. The eligibility of

candidates for membership in this corporation shall be determined by the members thereof at their annual meeting or at any other meeting called for that purpose: *Provided, however,* That no candidate shall be considered except he shall have been recommended by said International Typographical Union, and in considering such candidates, priority shall be given in the inverse order of the recommendations. Existing vacancies in the membership, whether caused by death, resignation or otherwise, shall be filled at the meeting of members first succeeding the occurrence of such vacancy. Any member of this corporation may be expelled for ineligibility, or for the commission of an indictable offense, or for violation or willful disregard of his duties of membership. Such expulsion may be effected by a two-thirds vote of any regular meeting or at any special meeting called for that purpose, at which a quorum is present in person or by proxy.

ARTICLE VI.

This corporation may, by its proper officers, accept property, real, personal or mixed, in trust, and pursuant of such acceptance may act as trustee: *Provided, however,* That no trust shall be accepted nor shall any act as trustee be done, inconsistent with the objects and purposes for which this corporation was created, or which would divert said corporation from the proper administration of its affairs.

ARTICLE VII.

The powers and duties of officers, the manner of creating or filling vacancies in the membership or in any office or on any board or committee, the time and place of meetings and the method of procedure thereat, and all other matters pertinent to the management and control of the affairs of said corporation not herein provided for shall be prescribed by the By-Laws.

ARTICLE VIII.

No alterations or amendments shall be made in this Constitution except at a regular meeting of the mem-

bers or at a special meeting called for that purpose, and after one month's notice in writing has been given to each member of the substance of the proposed change. No change shall be made except by a two-thirds vote of any competent meeting, at which a quorum is present in person or by proxy.

BY-LAWS.

ARTICLE I.—MEMBERSHIP.

SECTION 1. It shall be the duty of each member of this corporation to preserve his good standing as a member of the International Typographical Union of North America, a voluntary association (unincorporated), whose principal office is located at the city of Indianapolis, in the state of Indiana, to comply with its orders and regulations, and to discharge faithfully his duties and obligations thereto, for as much as this corporation is sustained by the members of that union, and for as much as the objects and purposes of the two bodies are similar in this, to-wit: That each contemplates the suppression of vice and immorality, the advancement of skill, order and health, and the promotion of industry and happiness among and in the craft of printers.

SEC. 2. Any member of this corporation who shall have ceased to be a member in good standing of said International Typographical Union, or who shall have otherwise become liable to expulsion from this corporation, shall forthwith, upon the occurrence of such delinquency, be notified in writing of that fact by the secretary of the corporation, or if he be disqualified by interest or refuse to act, then by any member of the Board of Trustees. Such notice shall call for the resignation of such delinquent member. If the member so notified be not within thirty days thereafter heard from, he shall be deemed to have resigned, and the proper officer of the corporation shall thereupon enter on record in the books of the corporation the fact of such resignation, and shall forthwith proceed as hereinafter provided for the filling of vacancies. But if such delinquent member upon being so notified shall answer that the charges against him are not true or that he refuses

to resign, then he may be expelled from membership as hereinafter provided.

SEC. 3. Expulsion of a member shall be by a two-thirds vote of any regular meeting, or any special meeting called for that purpose, at which a quorum of the members is present in person or by proxy. Any member who believes that any other member has by misconduct become liable to expulsion shall, as a privileged communication, report in writing his reasons for such belief to the Secretary, or if the Secretary be the person who is so delinquent, then to the several members. If the Secretary, or otherwise a majority of the members, deem the reasons so stated sufficient to warrant an investigation, the person so accused shall be notified of the substance of the charges made, and shall be requested to resign, or, upon refusal, to be prepared to make his defense against the charges at a time and place to be in said notice named: *Provided, however,* That thirty days' time be given between the filing of charges and the investigation thereof. At such meeting the charges made and the answer of the accused shall be fully investigated. Upon the conclusion of such investigation a vote shall be taken on the question, "Have the charges made been sustained?" If the requisite vote be cast in the affirmative, the accused shall thereby be deemed expelled. The proceedings of meetings as to the expulsion of members shall be strictly private and all communications made thereat shall be privileged.

SEC. 4. Each person upon his election to membership in this corporation, and as a condition precedent to his competency to enter upon the discharge of his duties as such, shall appear before some person qualified by law to administer oaths, and make and subscribe to the following obligation, to-wit:

*I, , of the city of ,
in the state of , do solemnly swear that I will
support the Articles of Incorporation, the Constitution
and By-Laws and all orders, rules and regulations of The*

Childs-Drexel Home for Union Printers; that I will faithfully discharge the duties of any office or position to which I may be called as a member of said corporation; that at the expiration of my term of membership I will tender to said corporation my resignation as such member and will surrender to said corporation at the same time all property, rights and things to it belonging and in my possession or under my control; that at any time during my incumbency in any office or position in said corporation I will, when called upon so to do by any authorized officer or agent, make a detailed report of the condition of any or all matters in my keeping or under my control, and that I will furnish every facility within my power for the verification of such report by the inspection of books and papers, or otherwise, as may be required.

Any breach of this obligation shall be deemed unlawful, and for any damage sustained thereby on the part of said corporation or any person interested as cestui que trust in any property by it held, I agree that judgment may be taken against me in any court of competent jurisdiction, collectible with attorney's fees and without the benefit of exemption and without relief of valuation or appraisement laws.

Before me in and for the city of in the county of and state of personally came the above named and voluntarily made and subscribed to the foregoing obligation.

Witness my hand and official seal this day of A. D. 189

(Official character.)

Such obligation, when executed, shall be forthwith forwarded to the Secretary of the corporation, who shall, upon receipt thereof, issue to such member a certificate of membership, which shall entitle the person therein named to assume the duties of membership in said corporation.

ARTICLE II.—MEETINGS.

SECTION 1. The fiscal year of the corporation shall end annually on the first Saturday after the first Monday in November, and on that day the annual meeting of the members shall be held at such hour as shall be named in the notice thereof. Such meetings shall be held for the purpose of receiving and acting on the annual reports of officers, of electing new members and officers and of transacting such other business as may properly come before the meeting.

SEC. 2. Special meetings of the members may be called at any time by the President, or by any three members, on thirty days' notice in writing being given to each member. A copy of such notice, mailed to each member at his place of residence, as shown by the Secretary's books, shall be deemed sufficient notice. The notice of call of each meeting, except regular meetings, shall state the substance of such business as may come before said meeting, and no business shall be transacted at such special meeting except it shall have been so stated.

SEC. 3. All votes shall be by ballot.

SEC. 4. At meetings of the members the order of business shall be as follows:

First—Roll call of (1) officers and (2) members.

Second—Reading and correcting minutes of last meeting.

Third—Communications.

Fourth—Reports of officers.

Fifth—Reports of standing committees.

Sixth—Reports of special committees.

Seventh—Unfinished business.

Eighth—New business.

Ninth—Election of (1) members and (2) officers.

Tenth—Installation of (1) members and (2) officers.

Eleventh—Adjournment.

SEC. 5. The mode of procedure herein prescribed as to meetings of members shall govern in meetings of

the Board of Trustees and of committees in so far as it may be adaptable.

ARTICLE III.—OFFICERS.

SECTION I. There shall be elected by the members of the corporation a Board of Trustees of seven members, who shall manage the prudential affairs of the corporation, and be the supreme authority in all matters of administration. At the first election three of said Trustees shall be elected for the term of one year, two for two years and two for three years. As said terms respectively expire, successors shall be elected for terms of three years, except in cases of filling an unexpired term; then the election shall be for such time as the original incumbent would have served. Said board shall organize by electing annually a President, a Vice-President, a Secretary and a Treasurer, who shall hold their respective offices until their successors are elected and qualified.

PRESIDENT.

SEC. 2. It shall be the duty of the President to preside at the meetings of members and of the Board of Trustees and to preserve order therein; to enforce compliance with the Articles of Incorporation, the Constitution and By-Laws, and all orders and regulations of the corporation; to call special meetings of the corporation when requested in writing so to do by two-thirds of the members; to sign all orders drawn upon the Treasurer, and to see that all property of the corporation or in its control is properly cared for. He shall appoint all committees and shall be *ex-officio* a member thereof. He may suspend any officer or agent of the corporation, pending action of the Board of Trustees or of the members, as the case may be, if, in his judgment, the welfare of the corporation requires such action. He shall annually appoint the following standing committees of the Board of Trustees, to consist of three members each: Finance, Admission and Rules, and one member of the Executive Committee, who, with the President and Sec-

retary, shall constitute that committee. He shall annually appoint a Visiting Committee of three members from members in good standing of typographical unions in the state of Colorado, under the jurisdiction of the International Typographical Union. He shall do all such other acts as are ordinarily incumbent upon the chief executive officer of a corporation.

VICE-PRESIDENT.

SEC. 3. In the event of the death or resignation of the President, or his inability or failure to perform his duties, the Vice-President shall perform all the duties and have all the powers of the President.

SECRETARY.

SEC. 4. The Secretary shall keep the records of the corporation. He shall record in books kept for that purpose the names and postoffice addresses of the members of the corporation; the dates on which they were respectively elected; the names of officers and committees; the proceedings of meetings of the members and the board. He shall serve all notices, shall keep a just and true account of all moneys received, paying the same to the Treasurer at monthly intervals, taking his receipt therefor. He shall perform such other duties as are ordinarily incumbent upon the secretary of a corporation or board of trustees.

TREASURER.

SEC. 5. The Treasurer shall have the custody of all moneys belonging to the corporation and of all certificates of loan or other evidence of investments, which he shall exhibit once a year, or oftener if required by the President or by the Board of Trustees; he shall keep a full and correct account of all moneys received and of all moneys disbursed; he shall pay no order drawn upon him unless it be drawn by the Secretary and countersigned by the President; he shall give a bond to the corporation from a solvent guarantee company in the sum of \$25,000, and shall, as to each separate fund or

property held in trust by the corporation, give a bond to the Board of Trustees, as trustees for such fund or property, in such sum as the instrument creating such trust shall direct. All bonds shall be conditioned for the faithful performance of his duties. The Treasurer shall also furnish the Board with a monthly statement of receipts and disbursements, and shall also publish the same each month in *The Typographical Journal*.

EXECUTIVE COMMITTEE.

SEC. 6. The Executive Committee shall have power to do any acts relating to the affairs of the company which the Board of Trustees could lawfully do, and which the Board of Trustees may entrust to said committee. It may meet from time to time, and may adjourn from place to place as it thinks proper for carrying into effect the purposes of its appointment.

FINANCE COMMITTEE.

SEC. 7. The Finance Committee shall audit all accounts and claims and shall in writing report upon the feasibility of all contemplated expenditures of an extraordinary character.

ADMISSION COMMITTEE.

SEC. 8. The Admission Committee shall, before any action is taken on any application for membership in the corporation or for admission to any institution or place under the control of this corporation, examine the qualifications of the applicant and if such person be ineligible in the opinion of the committee, the application shall be rejected, but the right of appeal shall lie to the Board of Trustees from any decision of the committee: *Provided, however,* That in case of emergency, the President of the corporation may, on proper showing, admit an applicant to any institution or place under the control of the corporation, pending investigation by the committee.

COMMITTEE ON RULES.

SEC. 9. The Committee on Rules shall have the powers and perform the duties ordinarily incumbent

upon judiciary committees. It shall act co-ordinately with the Solicitor of the corporation in all matters referred to it by the President or Board of Trustees, or any other committee thereof. It shall prescribe the rules for the government of servants of the corporation and for the conduct and behavior of persons admitted to any institution or place under the control of the corporation.

ARTICLE IV.—SERVANTS OF THE CORPORATION.

SECTION 1. The President shall appoint annually a Superintendent and Matron for each institution under the management and control of the corporation, who shall reside upon the premises and who shall not be discharged except for cause and with the concurrence of the Board of Trustees. The Superintendent shall purchase all supplies needed by his institution and shall keep an account thereof; he shall make a detailed report each month to the Finance Committee. The Matron shall have charge of the household duties of the Home; she shall procure all needed supplies from the Superintendent, keeping a correct account thereof and reporting monthly to the Finance Committee. The compensation of the Superintendent and Matron shall be fixed by the Board of Trustees.

SEC. 2. The President may annually appoint a Solicitor, who shall attend to the legal business of the corporation.

ARTICLE V.—ADMISSION OF INMATES.

SECTION 1. Every application for admission into any institution under the management and control of this corporation shall be made in writing, setting forth the name, age and residence of the applicant, and such other information as the Committee on Admission may require, contemplating the competency of such person to share in the benefits and resources of the fund or trust to which his application is directed. All nominations shall be received by the Secretary and recorded in the order of presentation in a book kept for that pur-

pose, and shall be referred upon receipt to the Committee on Admission, upon whose favorable report the application shall be accepted and the applicant admitted.

SEC. 2. Each candidate for admission shall make application through the subordinate union of said International Typographical Union of which the applicant may be a member in good standing. Each applicant shall be endorsed by the president and secretary of the subordinate union to which the candidate belongs, and the seal of the union shall be attached thereto. In proper cases, the facts on which summary action should be taken may be stated in the application, and upon receipt of such application, it shall be forthwith referred to the President, who shall, if in his judgment an emergency exists, admit the applicant forthwith and pending the action of the Committee on Admission.

ARTICLE VI.—REORGANIZATION OF THE CORPORATION.

WHEREAS, There has of recent date been a reorganization of this corporation, made pursuant of a resolution adopted by the Board of Trustees of The Childs-Drexel Home for Union Printers, as organized on the 24th day of September, A. D. 1890, which resolution was as follows, to-wit :

WHEREAS, It has been reported to this corporation by its Solicitor that a reorganization is requisite in order to accomplish more readily and economically the purposes for which the corporation was formed ; and,

WHEREAS, It is desirable that this corporation be competent to execute trusts consistent with its own purposes ; therefore, be it

Resolved, That steps be taken forthwith to reorganize this corporation, to the ends following, to-wit :

First—That the number of members of the corporation be reduced from thirteen to seven.

Second—That a Board of Trustees be created with power to manage and control the prudential affairs of the corporation, and with authority to delegate duties to competent committees, to the end that the adminis-

tration of the affairs of the corporation may be attended with less expense.

Third—That the corporation be made competent to accept and execute trusts consistent with its own purposes.

Fourth—That such other functions and duties may be defined and assumed as are consistent with the general design of the corporation, and as were contemplated in its original organization, but defectively provided for; and

WHEREAS, At the time of said reorganization and as a means of effecting the same, the following named persons resigned their membership therein and released and surrendered all their rights, privileges, benefits and advantages thereunto appertaining, to-wit: John D. Vaughan, Amos J. Cummings, George W. Morgan, Will Lambert, William Aimison, William H. Parr.

NOW, THEREFORE, Be it resolved and enacted as a by-law of this corporation, that all the acts of and essential to said reorganization, on the part of said John D. Vaughan, Amos J. Cummings, George W. Morgan, Will Lambert, William Aimison, William H. Parr, and of said The Childs-Drexel Home for Union Printers as originally incorporated by, and the same are hereby in all respects confirmed, ratified and adopted by this corporation as the acts of this corporation, and that any and every liability of said parties on account of such reorganization be and the same are hereby assumed by this corporation.

ARTICLE VII.—THE HOME AT COLORADO SPRINGS.

WHEREAS, The members of the International Typographical Union of North America have, by their individual efforts and with their separate means procured land for the required site therefor, and the erection and construction at Colorado Springs, in the state of Colorado, of an institution or home for invalid and aged and infirm members, in good standing, of the said International Typographical Union; and

WHEREAS, The said members have in like manner and by like means provided an endowment for said institution or home, by which the same may be maintained and supported ; and

WHEREAS, The objects and purposes of said International Typographical Union and of this corporation are similar and alike in this, to-wit : That each contemplates the suppression of vice and immorality, the advancement of skill, order and health, and the promotion of industry and happiness among and in the craft of printers ; and

WHEREAS, This corporation is supported and maintained by the members of said International Typographical Union ; and

WHEREAS, Said institution or home at Colorado Springs is now completed and ready for occupancy and the equitable title thereto is vested in trustees of the members of said union ; and

WHEREAS, With the belief that said home could be more economically and prudentially managed by this corporation than by the members of said union, who are of great number and widely scattered over the United States and Canada, it has been proposed that this corporation take in trust for said members the title to said home.

Now, THEREFORE, Be it resolved and enacted as a by-law of this corporation, that the deed of trust for said land, executed on the 17th day of May, A. D. 1892, to this corporation be, and the same time is hereby accepted, and this corporation, pursuant of such acceptance, undertakes to act as trustee in carrying out the trust by said deed created and which is expressed in the words and figures following, to-wit :

"THIS DEED, Made this seventeenth day of May, in the year of our Lord one thousand eight hundred and ninety-two, between Edward T. Plank, William S. McClevey and Columbus Hall, as trustees for the International Typographical Union of North America, a voluntary association (unincorporated), whose princi-

pal office is located at the city of Indianapolis, in the state of Indiana, parties of the first part, and The Childs-Drexel Home for Union Printers, a corporation organized under and by virtue of the laws of the state of Colorado providing for the organization of corporations for non-profitable purposes, party of the second part.

"Witnesseth, That the said parties of the first part, by virtue of the authority in them confided as said trustees, and in consideration of the conditions and the trust and confidence hereinafter recited, defined and declared,

"Have granted, bargained, sold and conveyed and by these presents do grant, bargain, sell and convey and confirm unto the said party of the second part as said trustee, to successors and assigns forever, all the following described lots and parcels of land situate, lying and being in the county of El Paso, in the state of Colorado, to-wit: The west half of the southwest quarter of section sixteen (16), township fourteen (14), south range sixty-six (66) west, containing eighty (80) acres, more or less, together with all and singular the hereditaments and appurtenances thereunto belonging or in any wise appertaining and the reversion and reversions, remainder and remainders, rents, issues and profits thereof and all the estate, right, title, interest, claim and demand whatsoever of the said parties of the first part, or either of them, either in law or in equity of, in, and to the above bargained premises with the hereditaments and appurtenances.

"To have and to hold the said premises above bargained and described with the appurtenances unto the party of the second part as said trustees, its successors and assigns forever.

"Provided always, And this conveyance is made upon the express condition of the performance of the trust and confidence herein and hereby declared, as follows, to-wit:

"WHEREAS, The members of the said International

Typographical Union of North America have by their individual efforts and with their separate means procured the above described land for a situs, and the erection and construction thereon of an institution or home for invalid and aged and infirm members in good standing of the said International Typographical Union; and

"WHEREAS, The said members have in like manner and by like means provided an endowment for said institution or home by which the same may be maintained and supported; and

"WHEREAS, The objects and purposes of said International Typographical Union and of said grantee herein, viz.: The Childs-Drexel Home for Union Printers, are similar and alike in this, to-wit: That each contemplates the suppression of vice and immorality, the advancement of skill, order and health, and the promotion of industry and happiness among and in the craft of printers; and

"WHEREAS, Said institution or home is now completed and ready for occupancy and the title thereto is vested in trustees of the members of said union; and

"WHEREAS, Said home could be more economically and prudently managed by said The Childs-Drexel Home for Union Printers than by the members of said International Typographical Union, who are of great number and widely scattered over the United States and Canada.

"Now, THEREFORE, To obtain and secure these desirable ends, and for no other purpose, this deed of conveyance is executed, vesting in said corporation, as trustee, the title of and to said real estate:

"First—Out of and with funds provided by the said International Typographical Union of North America the said party of the second part shall supply said institution or home with plain and suitable furniture, apparatus and all other matters needful to carry the general design of this trust into execution.

"Second—After said institution or home shall have been supplied with plain and suitable furniture, appa-

ratus and all other matters needful to carry into execution the general design of this trust, the unexpended residue of the endowment provided by said International Typographical Union and the income, issues and profits thereof, together with any incomes, issues and profits arising from and out of the sale or lease of any part of the above described land shall be applied to maintaining the said institution or home according to the directions herein.

"*Third*—Forthwith upon said party of the second part entering into possession under this deed, the Treasurer of said corporation shall execute to said corporation his good and sufficient bond in the penal sum of \$25,000, lawful moneys of the United States, conditioned upon the faithful performance of his duties as such Treasurer in caring for the funds and property of this trust which may come into his possession. Such bond shall be executed in compliance with the laws of the state of Colorado, and shall be construed according to said laws. Annually thereafter said Treasurer shall in like manner execute a similar bond: *Provided, however,* That the penal sum of any subsequent bond so given shall be in such amount as said corporation by its proper officers may direct.

"*Fourth*—The said institution or home shall be organized as soon as practicable by the selection of competent officers and servants, and to accomplish that end more effectually due notice of the intended opening shall be given.

"*Fifth*—A competent number of officers, physicians and surgeons, nurses, servants, and other necessary agents shall be selected, and when needful their places from time to time be supplied. They shall receive adequate compensation for their services; but no person shall be employed who shall not be of tried skill in his or her proper department, of established moral character, and in all cases persons shall be chosen on account of their merits and not through intrigue or favor: *Provided, however,* Nothing herein shall prevent any inmate

of said home from rendering such gratuitous service as he may be able and willing to render.

"Sixth—As many invalid and aged and infirm members of said International Typographical Union as the endowment shall be adequate to maintain in said home, shall be introduced into the home as soon as possible, and from time to time as there may be vacancies or as increased ability from income may warrant others shall be introduced.

"Seventh—On the application for admission an accurate statement shall be taken in a book prepared for the purpose, of the name, birthplace, age, health, condition as to relations, place from which sent, and other particulars useful to be known of each person admitted.

"Eighth—No person shall be admitted as an inmate of said home, except members in good standing of said International Typographical Union of North America, and such eligibility shall be determined by the proper authority of said corporation upon the facts presented in the application for admission: *Provided, however,* That in case of emergency, the President of the corporation may, on proper showing of urgency, admit an applicant to said home, pending investigation of the eligibility of said applicant to share the bounty of this trust: *And provided, further,* That the power be and it is hereby reserved to the Board of Trustees of said The Childs-Drexel Home for Union Printers to exclude therefrom persons suffering from such diseases as said Board may deem it inexpedient to admit, contemplating the suppression of vice and immorality, the advancement of skill, order and health, and the promotion of industry and happiness among and in the craft of printers.

"Ninth—Those persons whose admission application shall first be made shall be first introduced, all other things concurring, and at all future times priority of applications shall entitle the applicant to preference in admission, all other things concurring; but if there shall be at any time more applicants than vacancies, and the applicants be suffering from different affil-

tions, or be of different degrees of infirmity, then a preference shall be given (1) to the afflicted as against the infirm; (2) to those of the afflicted to whom the greatest probable good can be done by admission as against those to whom a less degree of good is probable; and (3) to those of the infirm whose infirmity is greatest. In all things it shall be the duty of said trustee, its officers and servants in the administration of the affairs of this trust to contemplate doing the greatest good with the resources at hand to the end that the welfare of this trust shall be conserved, and that the home shall become and be an example worthy of emulation on the behalf of other crafts and orders.

"Tenth—The persons admitted into said home shall be there fed with plain but wholesome food, clothed with plain but decent apparel (no distinctive dress ever to be worn) and lodged in a plain but safe manner; due regard shall be paid to their health, comfort and happiness, and to this end their persons, clothes and apartments shall be kept clean, and they shall have suitable and rational exercise and recreation. And as to the character of this exercise and recreation there shall be no restriction, except that it shall be taken at timely hours, and shall be moral and temperate in all its respects. In this behalf much may be suggested to the Board of Trustees of said corporation by the topography and character of the grounds of the institution, and it is recommended without being made a duty of said board, that landscape gardening, or some similar vocation, be undertaken on said grounds as a source of exercise and recreation to the persons domiciled at said home. But no task or duty shall ever be imposed under the guise of exercise or recreation on any inmate of said home, nor shall any inmate, officer or servant of said home be permitted to engage in any money-making scheme or act in connection with the property of said home: *Provided, however,* Nothing herein shall be construed as a restriction upon the clause of lease or sale hereinafter contained.

"Eleventh—No charge, tax, fee or assessment shall ever be made, levied or collected from any person domiciled at said home. Its bounty shall be unpurchasable; its charity shall be given without price: *Provided, however,* That nothing herein contained shall be construed to prohibit any person from making to said home an absolute and unqualified donation.

"Twelfth—No duty shall be required of any inmate of said home except the duty of good behavior and compliance with such rules for the discipline and administration of said home as the Board of Trustees of said corporation, in their wisdom, and contemplating the purposes of this trust, may adopt.

"Thirteenth—Should it unfortunately happen that any person admitted to said home shall, from misconduct, have become unfit longer to remain, and mild means of reformation prove futile, such person shall be expelled therefrom.

"Fourteenth—The death of any inmate of said home shall forthwith, upon its occurrence, be communicated by telegraph to the President of said International Typographical Union, and the remains of the deceased shall, for a proper length of time, be held waiting the order of said President. But if no response be had within a proper time from said President, then the remains shall be interred in a part of the grounds of said home which shall have been set apart for that purpose. In the burial of its unclaimed dead, the home shall provide a plain but neat robe and other essential garments, and a plain but neat casket, with such auxiliaries as may be requisite. Each grave shall be appropriately marked with a plain marble headstone, bearing the name of the deceased. The date of each death, the cause thereof, the duration of illness, the time given for answer from the notice of death sent to the President of said International Typographical Union, the place of burial, the cost of burial, and other particulars useful to be known shall be recorded in a book kept for that purpose: *Provided, however,* That should the Board

of Trustees of said corporation, or the civil authorities having jurisdiction thereof, deem it not advisable to set apart any portion of the grounds of said home for cemetery purposes, or if after such cemetery has been established, either said board or said civil authorities shall deem it expedient to abate such cemetery, said Board of Trustees may, out of the funds of this trust remaining unexpended, procure other suitable place of burial, and in so doing extravagance shall be avoided, to the end that the greatest possible amount of the funds of this trust shall be preserved for the care of the living.

"*Fifteenth*—If at any time the Board of Trustees of said The Childs-Drexel Home for Union Printers find it to be impracticable and inconsistent with the objects and purposes of this trust to maintain as a part of the grounds of said home so large a tract of land as that hereinbefore described, then they may lease or sell and dispose of any part of said land not exceeding sixty acres, as they may deem expedient: *Provided, always,* That the rents, issues and profits of any lease, sale or disposition of property so made shall be forthwith and wholly turned over to the Treasurer of said The Childs-Drexel Home for Union Printers, to be applied to the same uses and purposes as are herein declared of and concerning said trust generally. If the sale of said sixty acres, hereinbefore mentioned, shall have been made, and thereafter it shall be by said Board of Trustees found impracticable, on account of any particular circumstances of the location of said home, or the failure of endowment, or other sufficient reason, longer to maintain said home, then said Board of Trustees may sell and dispose of the remainder of said land, and the building and structures thereon, as they may deem expedient: *Provided, always,* That the issues and profits of such second sale or disposition of property so made shall be forthwith and wholly turned over and surrendered to the Treasurer of said International Typographical Union to be thereafter used as said union may direct. Any deed made by said Board of Trustees pursuant of

the authority herein conferred, shall contain a covenant of general warranty.

"Sixteenth—None of the moneys, principal, interest or dividends, and none of the property of said trust or the rents, issues, or profits thereot, or acquired or arising by virtue of or incident to said trust or the administration thereof, shall ever be applied to any other purpose or purposes whatever than those herein mentioned and appointed.

"Seventeenth—Separate accounts, distinct from the other accounts of the corporation, shall be kept by said corporation concerning the said trust, home and funds, and of the investment and application thereof, and a separate account or accounts be kept in bank not blended with any other account, so that it may at all times appear on examination that the objects of this trust have been and are being fully complied with. And the said corporation shall render a detailed account annually to the said International Typographical Union at the commencement of its convention concerning the said trust, home and funds, and shall submit all their books, papers and accounts touching the same to a committee of said International Typographical Union for examination when the same shall be required.

"Eighteenth—It shall be the duty of said Trustees to defend the title at law in case of any suit brought respecting the title to the real estate hereinbefore described; give notice, if it may be useful or practicable, of any such suit to the said International Typographical Union, or its proper officers, keep the trust property insured in good companies, using trust funds therefor; pay out of the funds provided all taxes, charges and assessments; afford accurate information to said International Typographical Union of the condition and disposition of the trust property; if not possessed of all proper information to seek for and, if practicable, obtain it; manage the home and care for the inmates thereof according to the intent and general design of this trust, and contemplating the purposes (1) for which said

home was established and endowed, and (2) considering the mutuality of purpose which exists in the purposes of said The Childs-Drexel Home for Union Printers and said International Typographical Union, to-wit: That each contemplates the suppression of vice and immorality, the advancement of skill, order and health, and the promotion of industry and happiness among and in the craft of printers.

"To all of which objects the said parties of the first part grant, convey and confirm the said property as aforesaid, but if the said party of the second part shall knowingly and willfully violate any of said conditions, then and thereupon the said International Typographical Union, by its officers or agents by it in convention authorized and appointed so to do, shall have the right to enter upon said land and take possession as the absolute and unconditional owner thereof in fee simple.

"And the said parties of the first part for themselves, their heirs, executors and administrators, do covenant, grant, bargain and agree to, and with the said party of the second part, its successors and assigns, that at the time of the ensealing and delivery of these presents, they are well seized of the premises above conveyed as of good, sure, perfect, absolute and indefeasible estate of inheritance in law, in fee simple, and have good right, full power and lawful authority to grant, bargain, sell and convey the same in manner and form aforesaid, and that the same is free and clear from all former and other grants, bargains, sales, liens, taxes, assessments and incumbrances of whatever kind and nature soever, and the above bargained premises in the quiet and peacable possession of the said party of the second part as trustee, its successors and assigns against all and every person or persons lawfully claiming or to claim the whole or any part thereof, the said parties of the first part shall and will warrant and forever defend.

"In witness whereof, the said Edward T. Plank, William S. McClevey and Columbus Hall, as Trustees for the International Typographical Union of North

America, a voluntary association (unincorporated), whose principal office is located at the city of Indianapolis, in the state of Indiana, have hereunto set their hands and seals the day and year above written.

"EDWARD T. PLANK, [Seal.]

"WILLIAM S. McCLEVEY, [Seal.]

"COLUMBUS HALL. [Seal.]

"As Trustees for the International Typographical Union of North America, a voluntary association (unincorporated), whose principal office is located at the city of Indianapolis, in the state of Indiana.

STATE OF CALIFORNIA,
CITY AND COUNTY OF SAN FRANCISCO, } ss.

I, Charles D. Wheat, a notary public, in and for said city and county in the state aforesaid, do hereby certify that Edward T. Plank, personally known to me to be the person whose name is subscribed to the annexed and foregoing deed, appeared before me this day in person and acknowledged that he made, signed, sealed and delivered the said instrument of writing as his free and voluntary act for the uses and purposes therein set forth.

Given under my hand and seal this 17th day of May, A. D. 1892.

My commission expires May 17, 1893.

[SEAL.] CHARLES D. WHEAT,
Notary Public in and for the City and County of San Francisco, State of California.

STATE OF CALIFORNIA,
CITY AND COUNTY OF SAN FRANCISCO, } ss.

I, William J. Blattner, county clerk of the city and county of San Francisco, state of California, and *ex-officio* clerk of the Superior Court thereof (which county is a court of record, having a seal), do hereby certify that Charles D. Wheat, whose name is subscribed to the certificate or proof of acknowledgement of the annexed instrument, and therein written, was, at the time of taking such proof or acknowledgment, a notary public in

and for said city and county, duly commissioned and qualified, and authorized by law to take the same, and full faith and credit are due to all his official acts as such notary. And I do further certify that I am well acquainted with the handwriting of the said notary, and verily believe that the signature to the said certificate or proof of acknowledgment is genuine, and that said instrument is executed and acknowledged in accordance with the laws of the state of California.

In witness whereof I have hereunto set my hand and affixed the seal of the said Superior Court, at my office in said city and county, this 17th day of May, A. D. 1892.

[SEAL.]

WILLIAM J. BLATTNER,

County Clerk and ex-officio Clerk of the Superior Court.

STATE OF INDIANA, }
COUNTY OF MARION, } ss.

I, William V. Rooker, a notary public in and for said county, in the state aforesaid, do hereby certify that William S. McClevey, personally known to me to be the person whose name is subscribed to the annexed and foregoing deed, appeared before me this day in person and acknowledged that he made, signed, sealed and delivered the said instrument of writing as his free and voluntary act for the uses and purposes therein set forth.

Given under my hand and seal this 13th day of October, A. D. 1892.

My commission expires the 16th day of March, A. D. 1893.

[SEAL.]

WILLIAM V. ROOKER,

Notary Public.

STATE OF INDIANA, }
COUNTY OF MARION, } ss.

I, John R. Wilson, clerk of the county of Marion, in the state of Indiana, and also clerk of the Circuit Court within and for said county and state, the same being a court of record and having a seal, do hereby certify that William V. Rooker, whose name is subscribed to the acknowledgment to the annexed instrument, was, at the

time of taking such acknowledgment, an acting notary public within and for the county aforesaid, duly commissioned and qualified, and authorized by the laws of the state of Indiana to take and certify the same, as well as take and certify all affidavits, and the acknowledgement and proof of deeds or conveyances, and all other instruments of writing.

And further, that I am well acquainted with the handwriting of said William V. Rooker, and verily believe that the signature to said certificate, proof of acknowledgement, or jurat, is genuine, and that said instrument is executed and acknowledged according to the laws of the state of Indiana.

In Testimony Whereof, I have hereunto set my hand and affixed the seal of the court and county, at Indianapolis, Ind., this 13th day of October, A. D. 1892.

[SEAL.]

JOHN R. WILSON, *Clerk.*

CITY OF WASHINGTON,
DISTRICT OF COLUMBIA, } ss.

I, Chas. S. Shreve, a notary public in and for the city and district aforesaid, do hereby certify that Columbus Hall, personally known to me to be the person whose name is subscribed to the annexed and foregoing deed, appeared before me this day in person and acknowledged that he made, signed, sealed and delivered the said instrument of writing as his free and voluntary act, for the uses and purposes therein set forth.

Given under my hand and seal this 7th day of July, A. D. 1892.

My commission expires February 20, 1895.

[SEAL.]

CHAS. S. SHREVE,

Notary Public, D. C.

DISTRICT OF COLUMBIA, ss.:

I, J. R. Young, clerk of the Supreme Court of the District of Columbia, said court being a court of record and of law, do hereby certify that at the date of the annexed and foregoing acknowledgement, Chas. S. Shreve, who took and certified the same, was the officer he pur-

ports to be ; that, as such officer, he has the authority by the laws of the District of Columbia to take acknowledgments of deeds and other instruments of writing, and that the signature of said notary affixed to said acknowledgment is his true and genuine signature.

Given under my hand and the seal of the Supreme Court of the District of Columbia this 7th day of July, A. D. 1892.

J. R. YOUNG,

Clerk of the Supreme Court of the District of Columbia.
[SEAL.]

By L. P. WILLIAMS,

Assistant Clerk.

ARTICLE VIII.

These By-Laws may be altered or amended, with the exception of Articles VI and VII, which are irrevocable, by the Board of Trustees. Proposed amendments shall be submitted in writing by the Secretary to the members of the Board, who shall each submit his vote in writing to the President, who, upon inspecting the same, shall deliver it to the Secretary for preservation among the records of the corporation. If two-thirds of the Trustees are in favor of the amendment the President shall direct the Secretary to make such change in the By-Laws.

RESOLUTIONS.

1. Where applicants are admitted to the Childs-Drexel Home for Union Printers the expense of transportation shall be defrayed by the local typographical union, when the applicant is unable to pay the same.—*Proceedings 1894, page 41.*

2. The Committee on Admissions is instructed to exclude persons suffering from tuberculosis in the last stage and from infectious and contagious diseases.—*Proceedings 1894, page 41.*

3. The Board of Trustees is hereby authorized to appropriate from the home fund, upon proper application of the Superintendent, an amount equal to railroad fare from the place where application was made for admission to the home; said amount to be expended by the Superintendent in purchasing transportation in whatever direction a discharged inmate may select. Where an inmate is discharged for misconduct, the amount appropriated shall be charged to the local union recommending him.—*Proceedings 1894, page 41.*

4. Applicants to the Childs-Drexel Home shall be members of the International Typographical Union for not less than five years.—*Proceedings 1893, page 218.*

5. The Superintendent of the home is hereby given power to regulate the internal affairs of the Home, and if an inmate prove obnoxious, and persists in his conduct, he should be discharged.—*Proceedings 1893, page 219.*

6. In making purchases of any nature whatever for the Printer's Home, the Superintendent be instructed to purchase none but goods bearing the union label, wherever possible.—*Proceedings 1893, page 219.*

7. The salary of the Treasurer of the Childs-Drexel Home be placed at \$100 per year.—*Proceedings 1893, page 219.*

8. That the names of all inmates of The Childs-Drexel Home be placed upon the mail-list of *The Typographical Journal*.—*Proceedings 1894, page 41.*

9. That the Superintendent of The Childs-Drexel Home be and is hereby instructed to inaugurate such measures as will tend to reduce the expenses of said home without crippling the efficiency of the same. Such action of the Superintendent to be subject to the approval of the Finance Committee.—*Proceedings 1894, page 41.*

10. That the Superintendent of the home furnish, for publication in *The Typographical Journal*, a monthly statement of admissions to and expulsions from the home, together with causes of same, names of unions sending inmates, and such other information as may be of interest concerning the condition of the inmates.—*Proceedings 1894, page 41.*

11. That charges against the management or any officer of The Childs-Drexel Home must be of a specific nature, and made in the regular manner provided by the rules of the institution and endorsed by the union which secured the admission of the inmate preferring the same.—*Proceedings 1894, page 41.*

12. That inmates be required, when able, to perform such duties as may appear proper to the Superintendent, subject to the judgment of the attending physician.—*Proceedings 1894, page 41.*

13. That inmates who have vacated the home and received transportation shall be required, before being readmitted, to refund the amount of such transportation.—*Proceedings 1896, page 123.*

14. The Secretary-Treasurer is requested to omit the By-Laws, Rules of Order and all matters pertaining to the Childs-Drexel Home from our book of laws; and

that they be compiled and printed separately, and furnished those who desire them.—*Proceedings 1896, page 120.*

15. That the Executive Council be and is hereby authorized to make an allowance of at least fifty cents per week to members of subordinate unions now or hereafter in the home, whose unions are unable to make any financial provision for them. Also, the Board endeavor to have the street car company extend its tracks to the home.—*Proceedings 1896, page 123.*

16. Inmates vacating The Childs-Drexel Home, when found guilty of disposing of the transportation furnished, shall be required to refund the full amount of such transportation.—*Proceedings 1896, page 123.*

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*Kelley, Printer,
Indianapolis.*

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